



Allsorts Childcare Severe Weather Policy

Purpose

Severe weather is classified as weather conditions which have an impact on service delivery. The weather may be heavy snow, black ice, fog, floods or strong winds. In the event of disruption caused by severe weather the prime concern of Allsorts will always be the safety of the children and staff.

Procedure

The decision to close the any of Allsorts' settings will take account of the safety of the children in our care and staff, some of whom travel a great distance to work each day. We will always endeavor to open the settings in the event of bad weather, as long as it is safe to do so.

The Directors are authorised to make an emergency closure when the state of the weather or any other exceptional circumstance would put the health, safety or welfare of children and/ or staff at risk. The settings will only be closed if one or more of the following conditions apply:

1. Insufficient staff are able to come in to keep the setting running safely.
2. Conditions on site are dangerous
3. Conditions are considered to be or are anticipated to become too hazardous for travel later in the day.

If the setting is to close in the morning:

- A Famly message will be sent out to all parents/carers informing them of the closure.

Parents/carers are asked to check Famly if bad weather is forecast and closure is a possibility.

If the setting is to close during the day:

- A Famly message will be sent out to all parents/carers of children attending that day.
- Phone calls to parents will also be made if necessary.

The safety and well-being of children is paramount. Safe and speedy dismissal of children in the event of an emergency closure depends on Allsorts staff and parents/carers working in partnership.

It is the responsibility of parents/carers to ensure that Allsorts has up to date emergency contact details.

Payments

If Allsorts make the decision to close a setting due to extreme weather, then any payable sessions will be refunded.

If a parent/carer chooses to not send their child or decides to collect them early, then the session will still be chargeable.