



# Allsorts Restraint Policy

## Purpose

Our key objective is to create an atmosphere of respect and understanding of right and wrong to minimise the need for manual handling and restraint - but in exceptional circumstances we need to be aware of acceptable procedures.

This policy outlines how and when restraint can be used, and by whom.

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## Practice

To minimise the need to use restraint, Allsorts aims to;

- Create a calm environment.
  - Build a culture of respect.
  - Use distraction techniques if incidents start to escalate.
  - Give children acceptable ways of dealing with emotion.
  - Prepare risk assessments in advance for individual children if we feel the situation may arise.
  - Only use force where the risks of not doing so, outweigh the risks of using force.
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## Staff authorised to use restraint

Normally only staff in a supervisory role would be expected to use restraint but exceptional circumstances may dictate that any permanently contracted staff member will be authorised to use restraint.

## **Deciding whether to use restraint**

Restraint should only be considered;

- as a last resort, if the child was putting themselves or others at risk of serious harm, through their actions
- if the chances of achieving the desired result by others means were low
- where the risks of not doing so, outweigh the risks of using force
- if a staff member has been trained in restraint techniques

If there is a need to restrain a child;

- do so with as little force as possible
- have another responsible adult present
- have other adults remove other children from immediate area
- ensure the adult's safety

After the incident;

- record the incident clearly with all adults witnessing the event
- review event and look at what could be done to prevent situation in the future
- parents should receive a copy of the report in conjunction with a one to one discussion about the incident

## **Two year olds**

Allsorts are also in receipt of two-year-old funding for those children and families who are eligible.

This may start from the beginning of the term after the child's second birthday.

This funding is also for up to 15 hours of free care and education over a 38-week academic year.

Allsorts will provide claim forms for this funding and will support you in finding out if you are eligible.

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## **Termination of the Contract**

Allsorts reserves the right to terminate the contract without notice in the event of unacceptable behaviour for parents or non-payment of fees following the non-payment procedure.

At all other times 4 weeks' notice in writing will be given.

If you wish to terminate your contract with Allsorts, 4 weeks' notice in writing is required and/or payment in lieu.

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## **Early Years Pupil Premium**

Allsorts has the opportunity to claim an additional amount of funding to spend on enriching your child's education and bridging the gap for families on lower incomes. The funding is called Early Years Pupil Premium (EYPP).

It will help your child to:

- Benefit from extra resources and equipment suited to their needs
- Enjoy a range of new play, learning and activity experiences
- Be prepared for starting school

Allsorts will have to demonstrate to Ofsted how funds have been used to improve your child's education. We will work with yourselves and your child's keyworker to ensure the money is spent to support your child's development and wellbeing.

## Eligibility criteria for EYPP:

If you receive one of the following benefits, Allsorts may be entitled to claim EYPP funding for your child:

- Income support
- Income based Jobseekers Allowance
- Income related Employment and Support Allowance
- Child Tax Credit (providing you're not also entitled to Working Tax Credit and have an annual gross income of no more than £16,190)
- Working Tax Credit Run-on, paid for four weeks after you stop qualifying for Working Tax Credit
- Support under Part VI of the Immigration and Asylum Act 2002
- The guaranteed element of State Pension Credit

Or if your child:

- Has been looked after by the local authority in care for at least one day
- Has been adopted from care
- Has left care through special guardianship
- Is subject to a child arrangement order

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## Working Tax Credit

If you receive Working Tax Credit you may be able to get help towards the cost of child care. For further details contact the tax credits helpline on 0845 300 3900 or visit the HM revenue & customs (HMRC) website ([www.hmrc.gov.uk/taxcredits](http://www.hmrc.gov.uk/taxcredits))